

WR Key Messages

- Data-Driven. Human-Focused. Our technology enhances personal service, never replaces it.
- Compliance You Can Trust. Legal depth paired with audit-ready processes.
- The **WRapid™** Advantage. Real-time dashboards, smart alerts, and seamless reporting.
- Journey Forward. Every partnership moves toward smarter, more secure immigration.

Compliance Confidence in an Uncertain Climate

We're hearing clients say their leadership teams are anxious about new enforcement shifts, wage-level changes, and the proposed \$100K H-1B fee. They want clear, actionable guidance. Do you have any best practices for keeping leadership informed and employees reassured?

- WR Immigration turns complex rule changes into clear action steps through real-time policy alerts and benchmarking insights.
- **WRapid™** dashboards and automated alerts help in-house teams stay audit-ready and confident before issues escalate.

Managing PERM and H-1B Volume Pressure

Many employers are struggling with PERM volume, failed labor market tests, and conservative counsel guidance. It's creating rework and fatigue. How are you managing volume while maintaining compliance?

- WR Immigration's efficiency frameworks and peer benchmarks streamline high-volume programs and reduce rework.
- **WRapid™** centralizes case tracking and reporting, replacing spreadsheets with automated, transparent workflows.

Communicating Under Pressure

Policy changes are causing confusion among employees, especially around PERM, travel, and work authorization. How are you keeping messages consistent and compliant?

- WR Immigration's communication templates, HRBP playbooks, and FAQ libraries help clients speak clearly and confidently.
- **WRapid™** ensures consistent communication and timely updates from one central hub.

Audit-Ready Reporting and Vendor Benchmarking

Mobility managers tell us manual reporting and fragmented vendor data make audits stressful. How confident are you in your current reporting setup?

- WR Immigration helps define vendor standards and build audit-proof processes supported by peer benchmarking.
- **WRapid™** consolidates data and provides real-time dashboards that make every report leadership-ready.

Elevating Immigration as a Strategic Value Driver

Leadership often sees immigration as a compliance cost. Some teams are reframing it as a growth and talent strategy. How do you make that case internally?

- WR Immigration helps position immigration as a business enabler through ROI-based benchmarking and cost-of-inaction analysis.
- **WRapid™** analytics quantify program impact, showing how compliant, data-driven immigration supports enterprise goals.