

Foreign-born talent is vital to the Life Sciences industry in the U.S. and abroad. Recent years have created a defining moment for the sector and its incredible global workforce.



**22%**

R&D spend surged 22% in Biotech industry in 2019.<sup>1</sup>



**60%**

60% of Americans have a more positive view of the industry because of its response to the pandemic.<sup>3</sup>



**32%**

People of color make up 32% of roles. Companies reported 73% of their leaders show a commitment to creating a diverse, inclusive environment.<sup>5</sup>



**75%**

Residents of Europe and North America make up 15% of the global population, but have contributed over 75% of the breakthroughs in AI.<sup>6</sup>



**\$20 Billion**

Global Biopharma IPOs have raised more than \$20 billion in the last two years.<sup>2</sup>



**4,384**

Number of Labor Condition Applications in FY 2019 for the Pharma and Medicine Manufacturing industry.<sup>4</sup>

**WR Immigration is a top-rated immigration law firm with extensive experience in the Life Sciences industry. Our high touch service, innovative technology, and seamless execution help empower HR and the global workforce to keep innovating, globally and locally.**

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**Sources:**

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- (6) Building the Algorithm Commons: Who Discovered the Algorithms that Underpin Computing in the Modern Enterprise?: <https://onlinelibrary.wiley.com/doi/epdf/10.1002/gsj.1393>